



# FISCAL YEAR REPORT

2024 EDITION



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# A WORD FROM THE DIRECTOR

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Dear Lexingtonians,

We are happy to present the Division of Youth Services' 2024 fiscal year report! We believe this report will help you understand the services that your tax dollars provide to your children and your family. We know that one size does not fit all so the work that we do is individualized to fit your needs.

As you will see, the council approved budget for fiscal year 2024 will be presented for our division and will be broken down for each program into the categories of Personnel and Operating. You will find that the majority of funds are applied towards personnel. "Why?", you might ask. It's because our staff is required to maintain certain levels of education, certifications, continuing education credits, and other annual trainings. You will also see that we hold our staff to a high standard to ensure that you receive the highest quality of programming and ensure your children are safe in our hands. This is why I require each staff member to complete annual records checks and Child Abuse and Neglect (CAN) checks to ensure there are no violations of the law.

As you navigate through our report, we hope that you find the interactive elements helpful, and assist in linking you to more information. Thank you for allowing us to continue providing you with quality services that assist in connecting you to resources that give you the tools needed to succeed! Your trust is invaluable and we are happy to help you in any way that we can.

Respectfully, Briana Persley

### MISSION STATEMENT

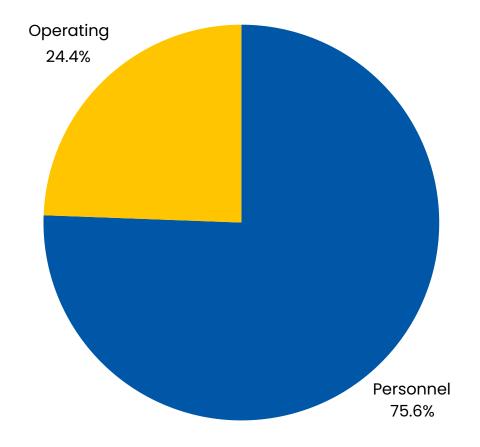
To provide quality services to the community by providing personnel and comprehensive programs committed to the core values of our agency.



# YOUTH SERVICES FISCAL YEAR 2024 BUDGET

Youth Services falls under the <u>Department of Social Services</u>. Our <u>adopted budget</u> is **\$2,767,870** and is broken down into two major components: Personnel and Operating.

Additional funding for programs is provided through grants, individual contributions, fundraising, and other sources.



Personnel: \$2,092,194 Operating: \$675,676



# YOUTH SERVICES' ORGANIZATIONAL CHART

# **Administration**

Director Administrative Specialist, Senior

Parent & Guardian	*Audrey Grevious	Juvenile Probation	CASA of Lexington
Empowerment	Center	& Court Services	
Clinical Program Administrator  Staff Assistant Certified Social Worker Social Worker Senior Social Services Worker	Program Administrator  Staff Assistant Transportation Coordinator Full-time Educational Program Aide (5) Part-time Educational Program Aide (1)  Clinical Services Manager  Licensed Clinical Social Worker Certified Social Worker (2) Social Worker Senior Social Services	Program Administrator  • Staff Assistant • Juvenile Probation officers (6)	Program Administrator  • 15 Non-LFUCG employees

Worker

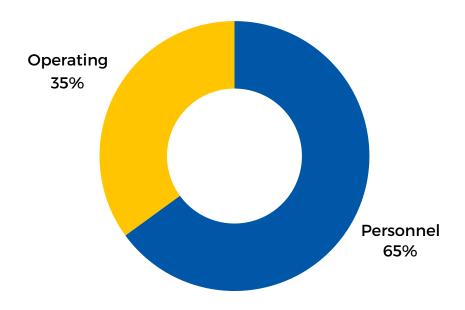


<sup>\*</sup>This chart represents fiscal year 2024, which is prior to the reorganization that was effective on July 1, 2024.

#### Administration

**TOTAL BUDGET: \$521,728** 

#### **Youth Services Administration**



Personnel: \$355,972 Operating: \$165,756

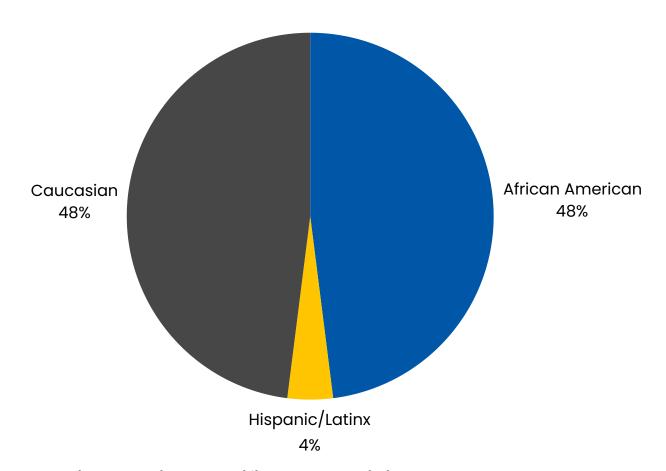
<u>Youth Services</u> provides specialized casework services to families facing disruptions, but that seek to improve their home, school, and community life. Families who are residents of Fayette County with children under 18 years of age are eligible for services.

Families may request services or they may be ordered by the court. Families who request services must be willing to participate during all phases of service delivery.

\*\*There are no fees for services provided by our programs.



# Staff Demographics



# Collective Required Certificates & Trainings

Child Abuse & Neglect (CAN)

Continuing Education Unit (CEU)

\*various topics

First Aid/CPR/AED

Fund Raising Management

Handles With Care Initiative

Naloxone Administration

Nonprofit Management

Nonprofit Executive Management

Nonprofit Executive Leadership

Pediatric Abusive Head Trauma

Trauma-Informed Practices

Secondary Traumatic Stress

Safe Crisis Management

Suicide Prevention



# **Staff Certifications & Trainings**

We are lucky to have dedicated staff who have hearts for serving the most vulnerable youth in our community; among the staff are our social workers. Social workers are guided by the <u>national code of ethics</u> and operate according to <u>Kentucky state laws</u> to maintain high standards of professionalism, ethical, and competent services. Social workers must renew their licenses every three years.

# Level of Social Workers on Staff

Licensed Clinical Social Worker with additional supervisory capabilities (LCSW-S)

Certified Social Worker (CSW)

Master Social Worker (MSW)

Licensed Social Worker (LSW)

#### **Examples of Required Social Worker Trainings**

Check In Check Out
Ethics For Social Workers & Alcohol & Drug Counselors
Fostering Academic Mindsets
Suicide Assessment Treatment & Management
Supporting Mental Health
Trauma Informed Care



#### Other

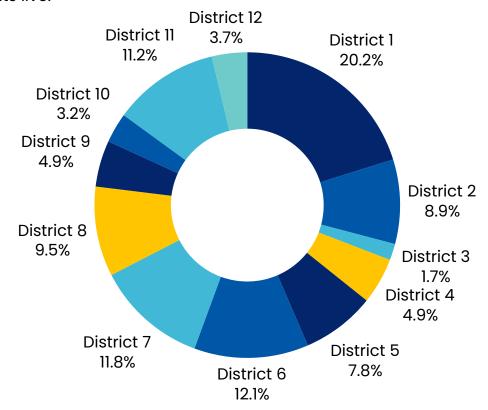


### **Background and Child Abuse and Neglect Checks**

Youth Services works hard to reduce the risk of criminal activity like violence, abuse, and theft. To ensure youth are safe within our programs, we require employees to get background and Child Abuse and Neglect (CAN) checks every calendar year.

#### **Council Districts Served**

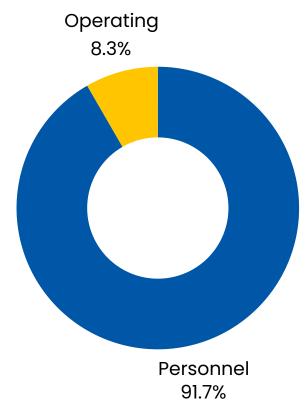
Youth Services serves citizens in all <u>12 council districts</u>. On the following pages, each program will provide a data analysis summary of the districts in which their clients live.





#### PARENT & GUARDIAN EMPOWERMENT

**TOTAL BUDGET: \$480,044** 



Personnel: \$ 440,044 Operating: \$40,000

Parent and Guardian Empowerment (PAGE) works with youth and their families living in Fayette County. Our program strives to empower parents and guardians to gain the skills and confidence needed to guide and inspire their youth. Social workers meet with each family to assess challenges and develop a service plan with a goal of preventing future behavior/truancy issues. PAGE aims to support program participants in reaching their highest potential and reduce the number of young people progressing from status offenses to criminal offenses within the Juvenile Justice System. Successful completion of the program can reduce conflict with family and peers and increase positive community involvement/reengagement.



#### PARENT & GUARDIAN EMPOWERMENT

#### **Demographic Information**

PAGE offers comprehensive case management services to all youth residing in Fayette County at no cost. The demographics of the youth and families served are as follows:

Male: 50 Female: 62 Questioning: 2 Transgender: 2

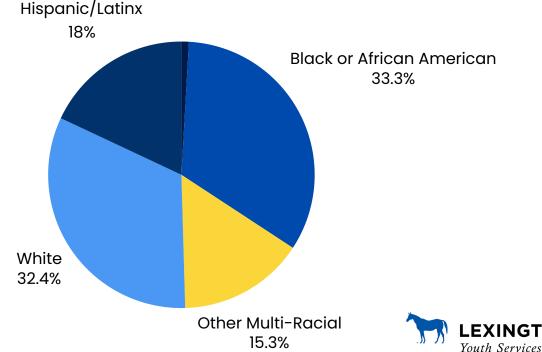
### **Language Interpretations Services**

The families we serve are culturally diverse, necessitating monthly interpretation services. These services are available in languages such as Spanish and Swahili.

English	88%	Spanish	10%
	Swah	ili 2%	

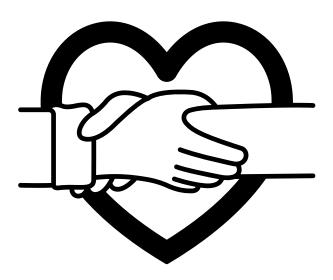
#### **Diversity**

Analyzing diversity statistics informs our understanding of the unique needs and preferences of our diverse clientele, guiding our efforts to foster an inclusive environment and provide equitable services. As indicated in the data below, our client base comprises a slightly higher proportion of Black or African American families, followed by White families, Hispanic families, and other multi-racial families



#### PARENT & GUARDIAN EMPOWERMENT

#### **Service Levels**



Service levels were introduced in fiscal year 2024 to provide structured guidance to designated social workers in delivering optimal services to families. These graduated service levels aim to expedite the provision of case management services or prompt recommendations for elevated care as deemed necessary by PAGE.

Each client and their family are initially assigned a service level, which they must successfully complete to finish the program, or to assess the necessity for transitioning to a higher level of service through another program or the court system.

To lower service levels, a clinical staffing session is convened involving the clinical program administrator and the social worker. Progress toward achieving the goals outlined in the service plan is continuously evaluated for each case.



#### PARENT & GUARDIAN EMPOWERMENT

#### **PAGE-PREP**



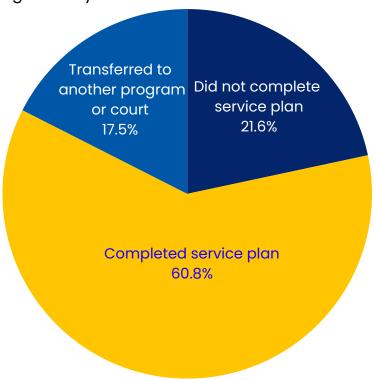
Thank you, Drug Free Lex, for awarding Blue Waters Assessment & Testing Services, LLC with \$1,500 to fill the need for youth who are in PAGE-PREP (Plan, Refer, Empower, and Participate) received FREE drug screenings while they were waiting to be assigned to a PAGE social worker's caseload.



#### PARENT & GUARDIAN EMPOWERMENT

#### **Success Rates**

- A notable 60.8% of families successfully achieved all objectives outlined in their individualized service plans
- 21.6% of families did not fulfill their service plans. Noncompliance among families
  occasionally occurs despite repeated efforts to deliver services. In cases deemed
  unsuccessful, recommendations are made for court dismissal. Typically, family court
  judges release PAGE from further involvement once all available community resources
  have been exhausted and noncompliance persists within the family unit.
- 17.5% of cases were transitioned to alternative programs or referred to court proceedings due to the requirement for elevated levels of care. Examples include longterm inpatient services and Dependency, Neglect, Abuse Court interventions.
- Parent and Guardian Empowerment Program provided 99 detention alternative prevention services to reduce/prevent juvenile detention rates.
- Total number of School Graduates for the 2023-2024 school year: 8
  - o Total High School Graduates from Truancy Court for the 2023-2024 school Year: 5
  - Total students to graduate a program successfully and return to their home school for the following school year or a less restrictive school setting: 3

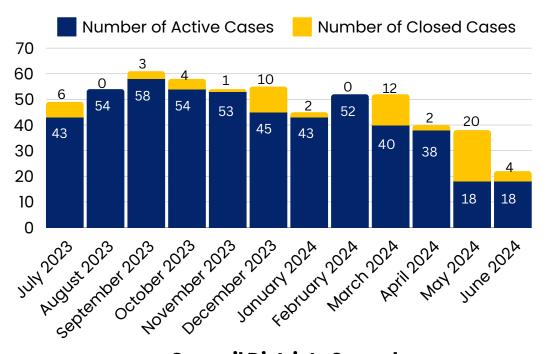




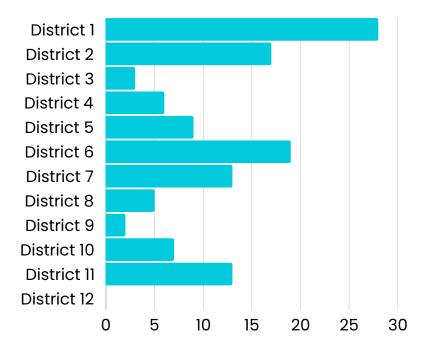
# PARENT & GUARDIAN EMPOWERMENT

#### Cases for 2023-2024

Total number of families served: 118 by a team of four professionals.



#### **Council Districts Served**



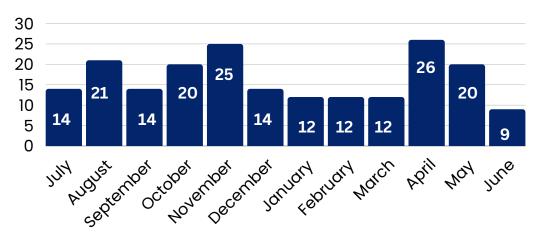


#### PARENT & GUARDIAN EMPOWERMENT

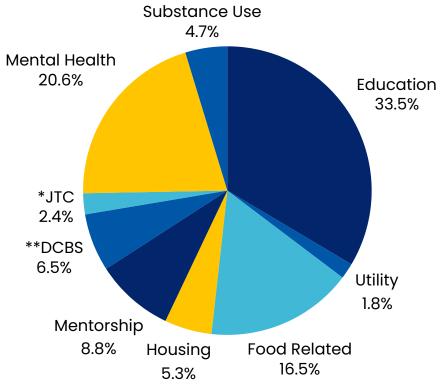
Parent and Guardian Empowerment social workers systematically initiate multiple community referrals tailored to the specific needs of families while they participate in the program services.

• PAGE provided a total of 199 community referrals for the 2023-2024 fiscal year.

#### **Monthly Community Referrals for Families**



# **Referral Types**



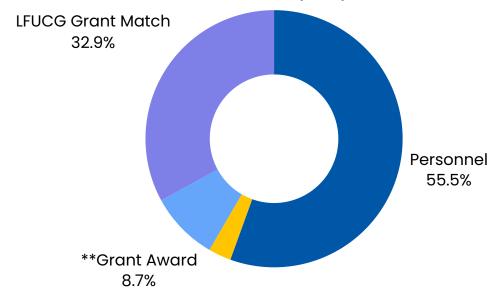
<sup>\*</sup>Juvenile Treatment Court



<sup>\*\*</sup>Department of Community Based Services

#### \*AUDREY GREVIOUS CENTER





Personnel: \$1,020,140 Operating: \$33,000

Audrey Grevious Center is a day treatment center and non-traditional school all in one, in collaboration with Fayette County Public Schools. Students, ages 12 – 17, learn the behavior, academic, and social skills needed to transfer back to their home schools to graduate.

#### **Therapeutic services:**

All youth in the program must participate in group and individual sessions with their assigned social worker. Groups cover a wide range of topics including the social skill building areas of mindfulness, communication, decision-making, anger management, conflict resolution, mood regulation, employability and developing healthy relationships. Individual counseling is also provided to youth at least once per week for one hour with their assigned social worker, All counseling services are provided by a master's level social workers (MSW), certified social worker (CSW) or licensed clinical social worker (LCSW).

For purposes of this report, we will only review information tied to the fiscal year budget for the city of Lexington.

<sup>\*\*</sup>Partial funding comes from an award from the Department of Juvenile Justice, in the amount of \$100,000., with a grant match from the city in the amount of \$379,920.



<sup>\*</sup>All information for fiscal year 2024 is prior to the reorganization that was effective on July 1, 2024.

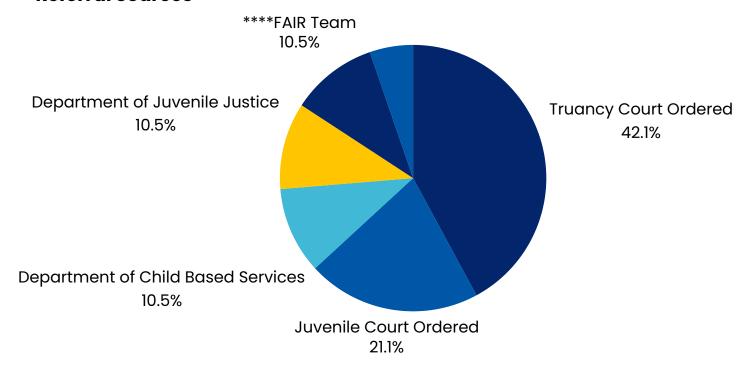
\*AUDREY GREVIOUS CENTER



#### **Accepted Attendees**

There were 23 applicants accepted into the Audrey Grevious Center, with 22 enrolled and attended school for summer school and/or the school year.

#### **Referral Sources**



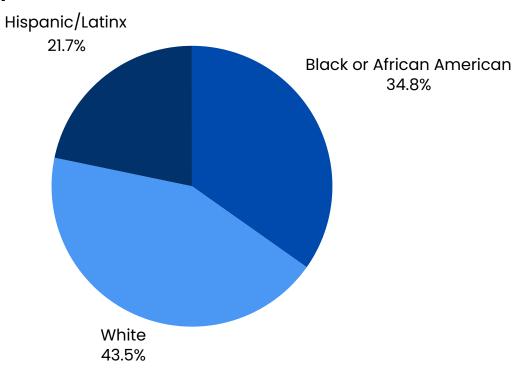


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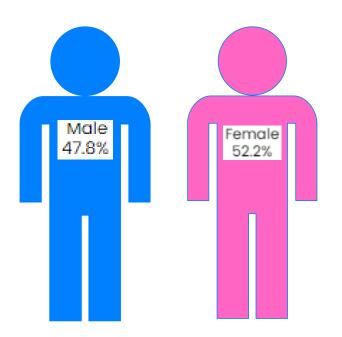
<sup>\*\*\*\*</sup>Family Accountability, Intervention, and Response

#### \*AUDREY GREVIOUS CENTER

### **Demographics of Attendees**



#### Gender



# **Program & High School Graduates**

Middle School Program Graduates Female-2 Male-0

High School Program Graduates Female-1 Male-6

Total Program Graduates Middle-2 High-5

Graduation rates can be attributed to various factors such as youth being in detention, placements outside of the home, drop outs, and/or youth becoming runaways.



<sup>\*</sup>All information for fiscal year 2024 is prior to the reorganization that was effective on July 1, 2024.

#### \*AUDREY GREVIOUS CENTER



### **Therapeutic Services**

All youth have to submit to an intake assessment so that an individualized treatment plan can be developed based on their needs. In addition to an assessment, the funding through the Department of Juvenile Justice (DJJ) requires all youth who attend AGC to have one individual therapeutic session per week and two group therapeutic sessions per week. All sessions are free to youth participants.

We have broken down the average costs for these services in the chart below. The costs were derived from <u>Kentucky's Department of Medicaid Services 2024</u> behavioral health fee schedule and the amount of days is based on the Fayette County Public Schools 2023-2024 original calendar, plus the DJJ required 33 extended school days for the summer.

#### **Audrey Grevious In-Kind Cost for Therapeutic Services**

Clinical Assessments-

- 23 completed, 2 hours on average each, \$85 per hour= \$3,910.00
   Individual Sessions-
- 1 hour per child, per 207 school days, \$53.02 per hour= \$1,166.44
   Group Sessions-
  - 1 hour per group, per 207 school days, \$15.84 per hour= \$348.488

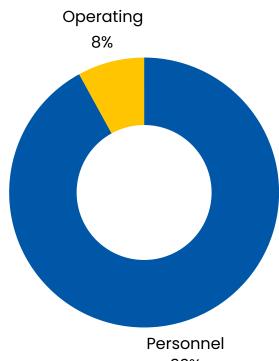
Total In-Kind Therapeutic Costs=\$5,424.92



<sup>\*</sup>All information for fiscal year 2024 is prior to the reorganization that was effective on July 1, 2024.

#### **Juvenile Probation & Court Services**

**TOTAL BUDGET: \$712,958** 



Personnel: \$655,958 Personnel: \$655,958 92%

<u>Juvenile Probation and Court Services</u> provides various community-based support services to assist the courts and juvenile justice system in delivering the highest quality supervision for Fayette County youth. Officers are sworn to the juvenile court judges, as required by <u>KRS 605.050</u>.

#### Services include:

- Monitoring and supervising youth placed on probation by the Court
- Development and implementation of individualized probation plans
- Drug screening
- At home detention and curfew monitoring program
- Referrals to community resources based on youth or family needs. Monitoring pre-adjudicated youth who have been placed on court ordered terms for curfew compliance, school attendance, and facilitation of drug testing.
- GPS and electronic monitoring

The Juvenile Surveillance Program (JSP) pairs a probation officer with a Lexington Police Department (LPD) police officer. The team goes out at night to conduct curfew and home detention checks.



# **Juvenile Probation & Court Services**

#### Fiscal Year 2024 General Overview



The <u>Juvenile Probation</u> Office proudly served 220 clients this year with a success rate of 86%. This high percentage reflects the number of youth that successfully completed their probation without accuring any new offenses. Our commitment to decreasing delinquency and providing court related support services remains steadfast.

# **Demographics**



Juvenile Probation provided services to **181** males ranging in age from 12 to 18 years of age. The median age being 15.5 yrs.

Juvenile Probation provided services to **39** females ranging in ages from 13 to 18 years old. The medain age was 16.8 yrs.

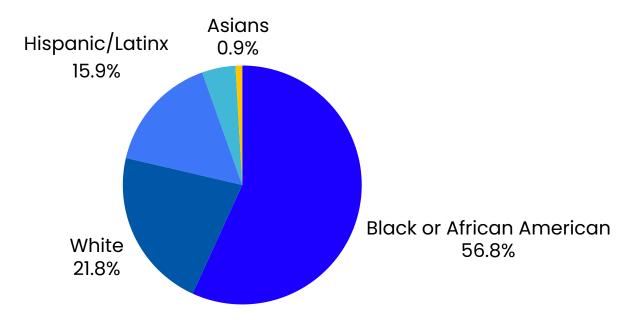




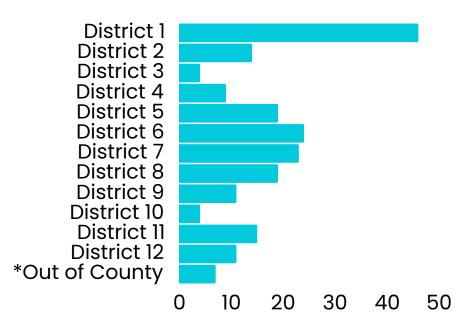
# Juvenile Probation & Court Services

# Fiscal Year 2024 General Overview

### **Ethnic and Racial Demographics**



# **Percentage of Clients by Council District**



<sup>\*</sup>Youth who live out of county and commit an offense in Fayette County .



# **Juvenile Probation & Court Services**

#### **Collaborative Efforts**



Juvenile Probation had the pleasure of hosting several of our community partners in the office for trainings and program development. Those partner agencies were:

- The Ridge, Rivendell
- Urban Impact
- Community Alternatives Program (CAP)
- Counseling Associates
- Youth Advocate Program (YAP)
- Trust for Teens
- Audrey Grevious Center

We also took toured the following agencies to learn about how they serve youth in our community:

- Woodhill Community Center
- Lyric Theatre





# **Juvenile Probation & Court Services**

#### **Monitoring and Supervision**

Throughout the year, we conducted 22,327 total client contacts.

Type of Contact	<b>Contact Count</b>
GPS /Electronic Monitoring	3,688
Curfew Checks	2,193
Home Detention	1,028
School Visits	145
Office Visits	108
Phone calls/Emails/Collateral contacts	15,165



Juvenile Surveillance Program (JSP)



8

JSP rides were conducts in partnership with the LPD

Total youth were checked

179 In house drug tests were completed

95

Dispositional reports were prepared for Fayette Juvenile District Court



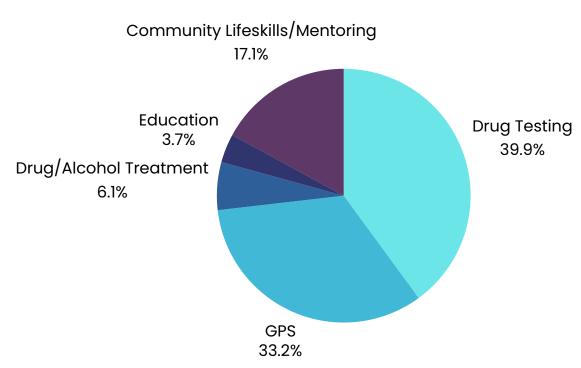
# **Juvenile Probation & Court Services**

#### **Referrals and Support Services**

We facilitate educational and community referrals to further augment the support system. The primary objective of the referrals extends beyond ensuring community safety, rather they aim to furnish the youth and there families with resources that nurture positive life changes and foster personal growth.

# 397 referrals were completed for community partners

- Audrey Grevious Center (AGC)
- Community Alternative Program (CAP)
- Blue Waters Assessment and Testing Services, LLC (BATS)
- Operation Making A Change (OMAC)
- YAP
- Job Corps
- Aspire
- Ridge
- Peace
- Department of Community Based Services
- Appalachian Challenge
- Big Brother Big Sister
- Trust for Teens
- Urban Impact



#### **Juvenile Probation & Court Services**

### **Accountability and Compliance**



This year, we filed 21 technical violations and 2 summonses for probated youth. Additionally, JPCS provides pre-adjudicated services for Fayette District Court, allowing juveniles to be released from detention and return to their families or avoid incarceration altogether. These services include home detention, curfew enforcement, electronic monitoring, and referrals for mental health and drug/alcohol evaluations, as well as community programs and supports.

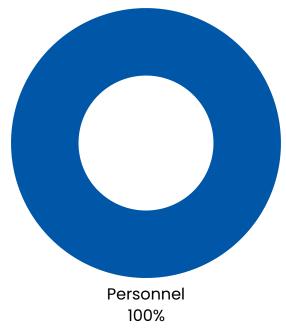
#### **Court-Related Activities**

- 24 contempt of court charges were filed due to non-compliance with court orders.
- 112 new dispositional reports were assigned.
- 8 probation reports were assigned.
- Il youth had their dispositions waived.
- 1 youth was monitored through an informal adjustment.
- 6 youth were assigned community service.



# CASA of Lexington

**TOTAL BUDGET: \$87,120.80** 



Personnel: \$87,120.80

Operating: \$0

<u>Court-Appointed Special Advocates (CASA) of Lexington</u> volunteers are regular people who speak up for the best interests of abused and neglected children. They go through training and are sworn in by a judge, then assigned to children involved in local family court cases.

CASA volunteers get to know the child or children on their cases — what their interests are, how they're doing in school, who they look up to. They also interview adults involved in the children's lives, including biological parents, foster parents, teachers, counselors and doctors. And they have access to all records concerning the children, enabling them to gain a thorough understanding of each child's situation and what they need to succeed.

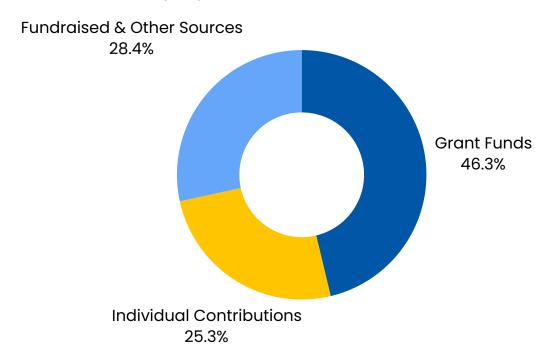
CASA volunteers compile what they learn into reports they file before court hearings in their children's cases. The judge on the case gets the CASA report, including recommendations on what would be in the best interest of the child, in advance of the hearing. The report helps inform the judge's decisions, with the ultimate goal of shortening the length of the case and returning each child to a safe, loving and permanent home as quickly as possible.



# CASA of Lexington

#### **Operational Funding**

CASA of Lexington is a non-profit organization that is supported administratively by Lexington-Fayette Urban County Government's Youth Services. Operational funds come from grant funds, individual contributions, and/or fundraising. Last year CASA raised a total revenue of \$1,860,617.27.



#### **Fiscal Year Services Results**

Advocacy

- 277 volunteers provided advocacy to 711 children for a total of 14,227 hours. Caseload
- 131 new cases with 305 children were accepted from the court. Placement Permanency
  - 273 children achieved permanency in placement and cases were closed.

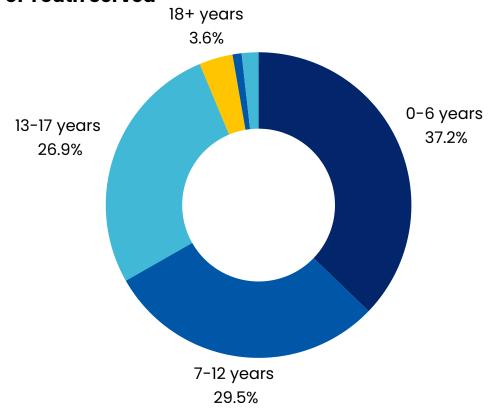


CASA of Lexington maintains the Platinum Seal of Transparency from Candid, putting the organization in the top 0.1% of charities nationally in terms of transparency.

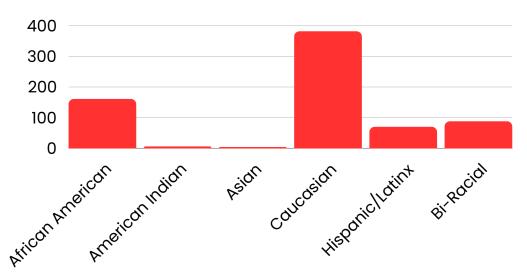


# CASA of Lexington





# **Ethnicity of Children Served**



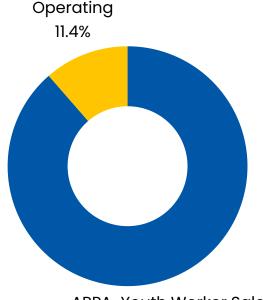
<sup>\*</sup>Out of 711 children served, 215 had some known disability.



# Summer Youth Job Training Program



**TOTAL BUDGET: \$262,816** 



ARPA-Youth Worker Salaries 88.6%

**Personnel: \$232,816** 

Funding of youth worker salaries was through the American Rescue Plan Act (ARPA).

**Operating: \$30,000** 

#### **Program Description**

The City of Lexington's <u>Summer Youth Job Training Program (SYJTP)</u> offers Lexington youth the opportunity to gain work experience and develop interpersonal skills. Participants will learn and explore career interests for six weeks during the summer. Local businesses and community organizations join our public-private partnership by serving as worksites for 300 youth who are rising 10th, 11th and 12th-grade high school students. Youth workers will work part-time, up to 20 hours per week, and earn \$15 an hour. The city government pays all youth workers' salaries.

#### **Administration**

While the funding and youth worker time approval falls under youth services, <u>Partners for Youth Foundation, Inc.</u>, a quasi-government nonprofit organization within the department of social services umbrella, leads the efforts in collaborating with private and public partnerships and working with youth workers involved in SYJTP for the city of Lexington.

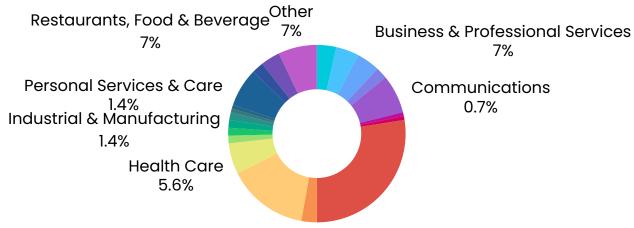
# Summer Youth Job Training Program

#### **Statistics**

Below, you will find the data for Summer 2023, which ran from June 12, 2023 to July 21, 2023.

#### **Worksites**

During the summer of 2023, there were 152 worksites that participated. Out of 24 career categories, only 3 categories were not represented; Computers, IT & Technology, Public Utilities & Environment, and Religious Organizations. This, however, does not mean that partnerships with businesses within these categories where not secured, it reflects that the work duties were not related specifically to that category.



Family, Community & Non-Profit 27.5%

#### **Youth Workers**

\*300 represents the number of participants at the start of the program in June 2024

Gender	Asian	African American	Hispanic	Two or More Races	White	Middle Eastern/North African	Total
Female	5	86	5	6	29	18	149
Male	1	87	14	3	28	17	150
Grand Total	2	176	6	0	** 65	41	*300

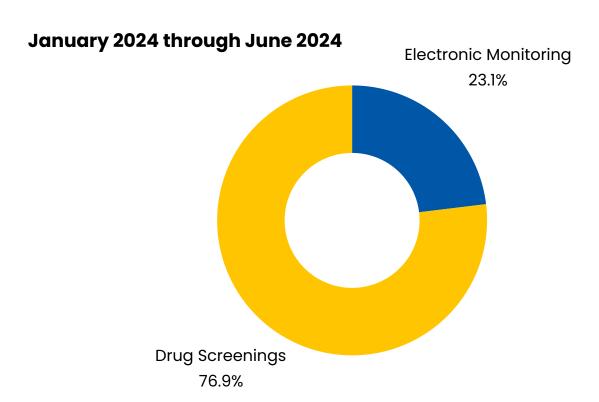
<sup>\*\*1</sup> participant white/non-binary



# **IN-KIND SERVICES**

# **Youth Services Community Support**

#### **Juvenile Treatment Court**



Electronic Monitoring: \$3,000 Drug Screenings: \$10,000

Youth Services reallocated funds to assist Juvenile Treatment Court (JTC) with electronic monitoring and drug testing for a pilot program that began in January 2024. Along with funding, JTC is able to work autonomously with our third-party vendors to suit the needs of their clients and program.



# **IN-KIND SERVICES**

# **Juvenile Treatment Court**



Historically, Youth Services has supported JTC since its inception in the various ways including the following services listed below.

# Parent and Guardian Empowerment (PAGE)

PAGE social workers provided in-kind staffing hours consisting of:

• 8 youth received 1,423 hours of intensive case management

# **Juvenile Probation and Court Services (JPCS)**

Juvenile probation officers in-kind staffing hours consist of:

 15 pre-adjudicated supervised youth prior to JTC acceptance, with 739 days of electronic monitoring (EM)

In-Kind costs: \$3,155.53

- 15 youths were EM monitored after acceptance into JTC for 638 days; In-kind costs: \$2,724.26
- 8 custody orders were filed for JTC youth
   3 JPOs assigned to 3 different judges
- 2 youths were supervised and EM monitored by JCPS

#### Additional In-Kind Services and Costs:

- 63.5 hours of client contacts; \$1,608.92
- 6.75 hours of office visits for EM clients; \$166.32
- 9 youth with office visits received 178 days of EM; \$760.06
   \*costs are based on the lowest probation officer's salary



# **Community & Staff Events**



Emergency Management July 2023





First Aid, CPR, and AED Training July 2023



Woodhill Communtiy Center Tour July 2023



Fall Staff Retreat July 2023



Summer Youth Job Training
Sign-Up Clinics
July 2023



Officer Chris Adkins' Swearing In July 2023



# **Community & Staff Events**



Family Care Trick or Treat
October 2023



JPCS Open House November 2023



JPCS: Kristy's Kids and Critters
December 2023



State of the City-County Speech January 2024



Social Workers Appreciation Day March 2024



# **Community & Staff Events**



Grandparents As Parents Conference
March 2024



Family Care Center's Mommy/Baby Prom at Audrey Grevious Center April 2024



UK HealthCare & UK Cooperative Extension Service's Be Healthy Bash June 2024



CASA Recruitment Event June 2024



#### Commissioner of Department of Social Services - Kacy Allen-Bryant

#### **Youth Services Administration**

Director - Briana Persley Administrative Specialist, Sr - Sandy Goree

#### **Audrey Grevious Center**

Program Administrator - Sylvia LaRue Staff: Sarah Jo Harsch, Patricia "Renaye" Mott, Ozon Mitchell, Robin Taylor, Eugene Thomas, Leroy Thomas, India Thomason, and Gary Young

#### **CASA of Lexington**

Executive Director - Melynda Jamison Staff: 15 non-LFUCG positions

#### **Juvenile Probation & Court Services**

Program Administrator - Matthew Crutcher

Staff: Christopher Adkins, Richard Bello, Paul Canter, Ciera Coronado, Peggy Floyd, Samantha Lucas, and Leigh Shotton

#### **Parent and Guardian Empowerment**

Program Administrator - Kelly Justice Staff: Josie Elder, Taylor Lewis, and Tera Sullivan







# LET'S WORK TOGETHER FOR A BRIGHTER FUTURE FOR YOUTH IN LEXINGTON.



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LEXCall 311

311 or (859) 425-2255

